



Alitia Temo – Acting Works Manager Delivery – Central

Ms. Temo joined FRA in July 2017 shortly after graduating with a Degree in Civil Engineering programme at the Fiji National University.

“Over the past eight years at FRA, balancing my roles as a wife and mother of two daughters has been both challenging and rewarding. Starting through the Graduate Engineer Programme, I progressed to Works Inspector for over four years and have been acting as Works Manager for the past three years, managing maintenance projects across Rewa, Naitasiri, and Tailevu. I have had the privilege of working alongside experts in various fields, contributing to both capital and maintenance projects.

Despite the challenges, the support and teamwork within FRA have been invaluable, and working in a male-dominated field has been a fulfilling journey—knowing our work helps connect and improve lives in both urban and rural communities. Women aspiring to enter this field should never limit themselves, as there are opportunities across all areas of engineering—design, policy, management, and construction. Promoting inclusivity and equal opportunities starts within organizations by providing the necessary training and support for career growth and capacity building.”



Ateca Adisewasewa Tamani - Subdivision Planning Assistant & Acting Subdivision Asset Manager (Central)

Working at FRA for the past 8 years, Ms. Tamani has contributed positively to many projects.

“Working at FRA for the past 8 years has been both a rewarding and transformative journey. Stepping into this infrastructure and engineering sector as a female required my resilience and confidence to prove my capability.

Being part of such impactful work has been fulfilling, and I’ve grown from technical roles to more leadership-focused responsibilities. To the women who want to step into this world, what matters is your professionalism, consistency, and pride in your work. Never doubt your ability to contribute meaningfully.”

REDEFINING ROADS AND ROLES WOMEN IN INFRASTRUCTURE ENGINEERING

Every year on June 23rd, the world celebrates **International Women in Engineering Day (INWED)**—a day dedicated to honoring the achievements and contributions of women in the engineering field. This year’s global theme, **#TogetherWeEngineer**, highlights the power of collaboration in breaking down barriers and building a more inclusive and innovative future.

In marking this occasion, the Fiji Roads Authority (FRA) recognizes the importance of inclusivity and proudly reaffirms its commitment to equal opportunity for all. In a traditionally male-dominated industry like engineering, the presence and success of women professionals are not only empowering—they’re essential to creating more balanced and effective teams.

Empowering women in engineering is more than a matter of fairness—their inclusion brings diverse perspectives to problem-solving, strengthens decision-making, and ensures infrastructure projects are designed with broader community needs in mind.

Representation in engineering has a powerful ripple effect—representation means progress. When women are visible in technical and leadership roles, it challenges stereotypes and inspires young girls to pursue careers in areas that are male-dominated.

This year, FRA is proud to celebrate **six outstanding female civil engineers** working across the country. These women are contributing directly to key road infrastructure projects, from supervising site works and coordinating with contractors to managing road maintenance and rehabilitation programs. Each of these engineers brings a unique set of skills. Their work demonstrates that women can not only succeed in engineering—they can lead, innovate, and make a lasting impact.

On this International Women in Engineering Day, the Fiji Roads Authority proudly celebrates the women who are helping to drive Fiji forward—reminding us that when we work together, we engineer a better future. - **#TogetherWeEngineer**.



Kesaia Divalu Lewagasau - Works Inspector (Delivery Central)

For Ms. Lewagasau, working for FRA for 5 years has been rewarding but also a challenging experience.

“I have been lucky enough to experience many different seasons in my career, and a couple of times I found myself the only female in very male-dominated workplaces. With colleagues support and guidance as a young engineer I am able to overcome challenges and also gain rewarding outcomes. Navigating a male-dominated field comes with challenges such as lack of female mentors, often leading to feelings of isolation. However, overcoming these obstacles has fostered personal growth, resilience, and a fulfilling career supported by a strong network and meaningful contributions to the Authority.

Achieving your professional goals requires actively advocating for yourself, taking initiative, and seeking support rather than waiting for opportunities. In a male-dominated workplace, success often demands flexibility and confidence while staying true to your values and boundaries.”



Ms. Shajal Pritisha Chand - Works Inspector - West

Ms. Chand joined FRA in 2018 as a Civil Engineering Attaché.

“It has been an interesting seven years, with a lot of learnings along the way. I managed to get a chance to work in a number of projects, including footpath construction, sealed and unsealed road upgrades and road maintenance, which has broadened my knowledge in the field. My journey in a male-dominated field has been both challenging and rewarding, motivating me to grow through every obstacle. Contributing to community-impacting projects has taught me not only technical skills but also resilience, leadership, and teamwork.

Being a woman in engineering has shaped my perspective—I bring not only technical knowledge but also empathy, attention to detail, and a strong sense of purpose. For other women considering a career in engineering, my advice is to go for it. Trust yourself. It’s a challenging yet deeply rewarding path that will help you build confidence and grow into the best version of yourself.”



Ms. Ulamila Wati Reva Rokocakau - Traffic and Road Safety Engineer

Ms. Rokocakau joined FRA in June 2025 after working and completing her Master’s Degree by Structural Engineering Research in NZ.

“It’s been a rewarding experience working at FRA, as I have genuinely enjoyed learning from the team. The work requires close collaboration with various stakeholders, and I appreciate how teamwork directly contributes to ensuring the roads are safe and accessible for everyone across the country. My message to the women aspiring to enter this field is to stay focused on your goals and not be easily swayed by external distractions.

Every new challenge can feel overwhelming at first, but with discipline, patience, quiet determination, and faith in God, you will be amazed at what you can accomplish. When it comes to inclusivity and equal opportunities, these must go hand in hand with the necessary qualifications and professional standards required by the industry. I also want to acknowledge everyone who came before us, whose hard work and perseverance have opened doors for our generation. It is now our responsibility to continue that legacy and ensure what we build today creates opportunities for those who come after us, contributing to the ongoing development of our country.”



Ms. Serona Fremlin – Road Asset Management Engineer

Ms. Fremlin joined FRA in 2018 and, since then, has had the opportunity to work across various engineering teams, including procurement and design.

She plays a key role in ensuring the efficient delivery of a comprehensive Road Asset Management Service that aligns with the policies of the Government of Fiji, FRA, and its funding partners.

“I have been with FRA for over seven years, and it’s been incredibly rewarding to be part of this field. I’ve had the privilege of learning from some truly talented individuals in engineering. For women considering this career path, I believe the hardest part is taking the first step—but you’ll never know your true potential unless you try.”